



GLASSBLOWER (PT)

About GlassRoots

GlassRoots ignites and builds the creative and economic vitality of greater Newark, with a focus on underserved youth and young adults, through the transformative power of the glass art experience. Through involvement with GlassRoots' arts, residents of all ages are empowered to think creatively and realize new visions of their futures through the art of glassmaking. Widely renowned for excellence in collaborative programming, GlassRoots presents high quality, rigorous, innovative, relevant, and diverse programming that both reflects and expands the community's interests.

Our Values

GlassRoots' core values drive our constant pursuit of institutional excellence, and inspire all that we do. To maximize our impact, we embrace these values:

- **The Arts** – We believe in the transformative power of the arts and embrace it to develop youth and adults alike.
- **Collaboration** – We promote high performance through teamwork, collective action and trust.
- **Diversity** – We promote inclusiveness, accommodation, and impartiality.
- **Entrepreneurship and Innovation** – We implement unique, creative and cost-effective solutions that advance our service to the community. We value being nimble and responsive to opportunities that enhance our work.
- **Gratitude** – We infuse a culture of gratitude throughout our organization and to all who might contribute to our success.
- **Integrity** – We adhere to the highest standards of ethics, honesty, stewardship and public trust.
- **Respect** – We demonstrate a high regard for others and value the healthy exchange of ideas and opinions.

Purpose for this Position

GlassRoots is hiring a part-time instructor to work in our hot shop and join the artistic staff of our exciting and growing arts education non-profit organization in Newark NJ. This is a skilled artistic and technical work position which includes provision of instruction, and fabrication and repair of glass pieces in the hot shop.

We seek a self-motivated individual who can assist in the delivery of our artistic programs, offered to our target audience of disengaged youth and young adults as well as to the general public. The work involves instruction of youth and adult students in the hot shop, the operation of facilities required for the instruction, fabrication and repair of a wide variety of glass pieces.

On any given day you'll be providing instruction to students participating in GlassRoots' long and short term programs, teaching adults in recreational programs, and maintaining the hot shop. Additional responsibility includes the creation of sales and commissioned works.

The position begins as soon as March 1. This is part-time position, with growth potential, which will begin with 15-20 hours per week to assist with our growing demand. Applicant must have daytime and weekend availability; the schedule will vary dependent on classes and projects schedules. Due to our work with youth, candidates must be able to clear background checks, and provide references. Read more about GlassRoots at www.glassroots.org.

DUTIES AND RESPONSIBILITIES

- Conducts classroom demonstrations and gives hands-on instruction in glassblowing and design.
- Assists in the fabrication of a variety of glass pieces for contract and instructional purposes.
- Supports Lead Glassblowing Instructors in constructing and maintaining facilities required for the completion of glass pieces, commissioned products and student and class training.
- Assists in creation of glass pieces using a wide variety of techniques including casting, blowing, molding and manipulation of glass.
- May assist in the development of products and commissioned works from conversations and rough sketches; repairs and modifies glass pieces either created at GlassRoots or elsewhere.
- Performs related work as required.

KNOWLEDGE, SKILLS AND ABILITIES

- Hot shop Experience Required. Skill in teaching and imparting information to others through classroom teaching and instruction, communicating knowledge in a nontechnical manner.
- Knowledge of the tools, equipment, materials, methods, and practices of the glassblowing trade. Skill in the fabrication, modification, and repair of glass equipment.
- Thorough knowledge of the hazards and safety precautions of the trade.
- Thorough knowledge of glassblowing shop techniques.
- Ability to execute precision work in glass, diagnose problems and make constructive recommendations during project rendering or with facilities.
- Ability to establish and maintain effective working relationships with GlassRoots staff members and within the glass community.

Commitment to Diversity, Equity, and Inclusion

We are committed to the principles of equal opportunity and diversity and to attracting and supporting a staff and board who represent the rich diversity of the communities we serve. We do not discriminate on the basis of race, religious creed, color, national origin, ancestry, gender, sexual orientation, age, marital status, veteran status, or mental or physical disability.

Compensation

Hourly: \$15 – 20/hour dependent on experience

FTE: 0.5 (15 - 20 hours/week)

Status: Non exempt

Reports to: Program Director

Benefits

Sick Leave

Studio Time

Application instructions

Please send a cover letter describing your qualifications with your resume, with the subject line “[Your Name] – Glassblower” to Lisa Duggan, Program Director, via email at lduggan@glassroots.org. Due date for initial consideration is 2/21/2020. Applications will be accepted until position is filled.